

Tab C (ref our 4.b.) -- Shifts of Personnel and Emphasis

1. Following are examples of problems in this connection:

a. The importance attached to Strategic Division's mission is evident in requesting for that division a 73% T/O increase for 1953 as against an office average of 31%. It would be necessary to preserve the basic objective of this division even at the expense of paring activities of other divisions. Such a shift would involve dropping some competent people who are not suitable for work with special sources.

b. Materials Division is well advanced in recruiting for its Chemical Branch and Food and Agriculture Branch, which would, if untouched, suffer little immediate damage from the imposition of the proposed ceiling. Both Ferrous Metals Branch and Non-Ferrous Metals and Minerals Branch, however, are still below necessary strength to accomplish their missions. It would therefore be necessary to take some such step as dropping several of the experienced and highly trained specialists of Chemicals and Food and Agriculture, replacing them by fewer men of more general competence, and using the positions thereby gained to bolster the other two branches.

2. It should be emphasized that a personnel freeze at this point of the Agency recruiting campaign, since the ceiling is based on on-duty plus on-order figures, rewards hasty recruiting and penalizes just those qualities which it is understood the Director wishes to encourage -- recruiting with caution, conservatism, and care.

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